

Advocats & Economistes



Barcelona, 11 May 2020



## **EMERGENCY MEASURES COVID-19:**

Extraordinary allowance for household employees.

In News Alert XVII (<u>consult here</u>) sent on 7 April we summarised the content of Royal Decree-Law 11/2020 in relation to the treatment of the allowance for household employees as a measure for such workers due to COVID-19.

In this New Alert XXVI we summarise the procedure for processing said allowance in accordance with the Resolution dated 30 April of the State Public Employment Service (SEPE), published on 4 May 2020.



## **EXTRAORDINARY ALLOWANCE FOR HOUSEHOLD EMPLOYEES**

**Beneficiaries**: workers registered with the Social Security as household employees before 14 March 2020.

It may be requested by workers that reduced their working hours partially or totally due to the state of emergency and workers whose contracts have been terminated for reasons beyond their control.

Amount: 70% of the calculation base, subject to a limit consisting of the minimum wage (€950).

**Duration:** from the date included in the relevant signed statement or, as appropriate, the date on which the person became unemployed, until one month after the end of the state of emergency or the date of return to work with the usual working hours.

Filing deadline: from 5 May until the last day of the month following the end of the state of emergency.

## Documentation to be submitted:

- Application form, available on the SEPE website
- Photocopy of identity documents of the household employee and the employer(s).
- Standard signed statement by the employer, available on the SEPE website. Or, letter of dismissal or Social Security deregistration document.

## Channels for filing the application:

- In person: at any registry assistance office or post office, addressed to the "Unidad Subsidio Empleadas Hogar". Dirección General del Servicio Público de Empleo Estatal, Calle Condesa de Venadito 9, 28027-Madrid".
- Online: though the web portal of the State Public Employment Service, provided that the "Cl@ve" password, electronic ID card number or electronic signature is used.

**Incompatibilities:** this allowance is incompatible with benefits for temporary incapacity, recoverable paid leave or any work for which income greater than the minimum wage is received (€950).

If the worker no longer meets the requirements to quality for this allowance, the SEPE must be notified to this effect within 3 calendar days.

The SEPE will not pay Social Security contributions while this allowance is received.



We will continue to inform you of any new socio-economic measures and/or changes in legislation that may arise as a result of the COVID-19 pandemic.

Yours sincerely, AUDICONSULTORES

The professionals that regularly work with your company are at your disposal for any clarification or additional information you may require in relation to the content of this News Alert. Please contact us by telephone at 934 677 414.

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